

## THE GRADUATE NURSING PORTFOLIO

Individual self-evaluation of professional development throughout the MSN program is a graduation expectation. The portfolio requirement allows students to showcase both academic and professional accomplishments and, as an assessment method, is intended to provide evidence of meeting MSN Program Outcomes.

MSN Students develop an electronic portfolio that provides evidence from academic and clinical work completed throughout their programs of study. Students reflect on papers, projects, and other academic materials developed in completing course requirements and document how these have enabled achievement of program objectives. Each student is expected to maintain an electronic folder or other organizing system for saving exemplars of course materials/requirements collected during their program of study. These exemplars will then be analyzed in the final seminar and internship courses for inclusion in the final Graduate Nursing Portfolio.

**Purpose:** The development of a professional portfolio enables MSN students to compile evidence of their academic work and reflect on its relevance to their advanced nursing specialty roles. Students analyze and synthesize the meaning of their academic and professional accomplishments and correlate their findings to the MSN Program Outcomes. The MSN Program Outcomes, effective fall 2024, are as follows and reflect the Domains of Professional Practice described in the American Association American Association of Colleges of Nursing, *The Essentials: Core Competencies for Professional Nursing Education* (2021). These 10 Domains are outlined below::

Domain 1	Knowledge for Nursing Practice
Domain 2	Person-Centered Care
Domain 3	Population Health
Domain 4	Scholarship for Nursing Practice
Domain 5	Quality & Safety
Domain 6	Interprofessional Partnerships
Domain 7	Systems-Based Practice
Domain 8	Informatics and Healthcare Technologies
Domain 9	Professionalism
Domain 10	Personal, Professional, and Leadership
	Development

(AACN, 2021)

MSN Outcomes with *The Essentials* Domains of Professional Practice (bolded):

- 1. Synthesize new and prior learning for clinical decision-making, policy development, and healthcare leadership (**Knowledge for Nursing Practice**).
- 2. Analyze population health perspectives in provision of safe, person-centered care to foster optimal health outcomes and well-being for diverse individuals, families, communities, and populations. (Person-Centered Care; Population Health)

- 3. Conduct scholarly inquiry using information technology to synthesize best evidence to inform nursing practice, education, research, and policy. (Scholarship for Nursing Practice; Informatics and Healthcare Technologies)
- 4. Perform quality improvement initiatives that ensure cost-effective healthcare, promoting a culture of safety at the individual and systems levels. (Quality and Safety; Systems-Based Practice)
- 5. Refine one's own professional identity through adherence to professional standards of practice and code of ethics. (**Professionalism**)
- 6. Create a culture of collaboration across disciplines through transformational leadership. (Personal, Professional, and Leadership Development)

**Directions:** Students will include in the portfolio, assignments from courses and other experiences that provide evidence of meeting the MSN Program Outcomes and the Domains of Professional Practice. The portfolio will also include a résumé, a personal career analysis, and a 3-5 year career plan. An exemplary or satisfactory grade on the portfolio is a course, as well as a graduation requirement.

Last Reviewed: 8/3/2023; 8/12/2024