Education	
Masters, Business Administration Drexel University, Philadelphia, PA	1982
<b>Bachelor of Science, Dietetics with High Honors and Distinction</b> University of Delaware, Newark, DE Senior Thesis Topic: Consumer Labeling	1976
Teaching Experience and Selected Accomplishments	
<ul> <li>Assistant Professor of Practice- Marketing</li> <li>Teach both graduate and undergraduate level courses in marketing management, new product market marketing, business management and consumer behavior. Consistent high student evaluation scores.</li> <li>Develop curriculum including new course development (New Product Marketing; Marketing Strategy Business) and 8 week format and online course modalities for existing in person courses.</li> <li>Collaborated in the development of new Marketing Management major.</li> <li>Applied best practices to online course development after successfully completing the Quality Matter</li> <li>Service: Undergraduate Advisor; Discipline Review Committee (2020- present); Search Committee f Economics position (2021, 2022); Faculty Athletic Mentor (2023-2025); Led Hounds Connect (alumn event) for SOBE students.</li> </ul>	r; Introduction to s Workshop. or tenure track ni networking
<ul> <li>Bucks County Community College, Newtown, PA</li> <li>Adjunct Faculty- Business Studies</li> <li>Taught Introduction to Business.</li> <li>96.1% overall positive student faculty evaluation rating.</li> </ul>	2016 – 2019
<ul> <li>Speaker</li> <li>Speaker and workshop presenter on business leadership topics including: branding, marketing strateg multigenerational workplace, building a corporate culture of learning and mentorship.</li> </ul>	2001- present y, the
<b>Temple University Fox School of Business BYOBB Business Plan Competition</b> <i>Executive Mentor</i>	2016
Professional Experience and Selected Accomplishments	
NexLevel Strategic Marketing (formerly STAR RESOURCE GROUP), Doylestown, PA	2002 - present

Strategic management consulting firm for clients in B2C, B2B and nonprofit environments.

### Principal

- Built successful consulting firm providing strategic planning, innovation, marketing research and strategy, strategic partnership development, brand strategy, consumer insights and analytics and marketing leadership services.
- Partnered with Chief Outsiders, a national strategic marketing consulting firm. Client successes include: repositioned regional affiliate of national non-profit organization in response to major change in revenue generation model.
- V.P. Brand Marketing at CARSON DELLOSA PUBLISHING, a leading educational publisher. Transformed internal MARCOM department into a strategic, consumer focused marketing organization. Managed 12+ person department.
  - Expanded distribution in big box retailers, gaining permanent distribution and off shelf displays.
  - $\circ$  Expanded reach and engagement through partnerships with 3M and MLS, and new social media strategy.

- Utilized consumer insights/analytics to reposition Summer Bridge brand and implemented an integrated MARCOM campaign, resulting in double digit improvement in revenue growth trends.
- o Improved direct advertising campaign ROI (digital and print), increased conversion, reduced total spend.
- Restaged DTC website, improving consumer experience and significantly increasing traffic/conversion.
- Increased revenue by 57% for leading consumer craft brand through category review/management analysis, closing product/ price point gaps and implementing new product and retail trade strategies for mass and specialty channels.
- Spearheaded launch of global consumer products brand into the U.S. market. Developed integrated marketing campaign and sales support program resulting in new retail distribution in U.S. market.
- Executive Director of CBHCT, local nonprofit organization. Led Board of Directors in development of new strategic plan, diversified funding stream and reestablished fiscal and operational stability.

## AMERICAN LAW INSTITUTE CLE, Philadelphia, PA

Leading provider of online, live webcasts and in person continuing legal education programs.

#### Director of Strategic Marketing

Spearheaded development of short and long term marketing strategies and execution of digital, social, and print marketing campaigns. Managed 6-person department and worked closely with product team to define consumer needs.

- Developed recurring revenue stream by launching new subscription-based business model.
- Collaborated with product team to launch new product line 70% of revenue came from new consumer segment.
- Implemented new email platform and automated marketing campaign which improved deliverability.

## CRAYOLA, Easton, PA

International manufacturer of CRAYOLA, SILLY PUTTY, and LIQUITEX art products.

### Director of Licensing and Brand Initiatives Crayola

Generated profitable new revenue streams through strategic brand initiatives. Managed 5-person department.

- More than doubled revenue and extended Crayola brand's reach to the consumer by creating new revenue streams, expanding channels of distribution, and penetrating new product categories.
- Increased annual licensing revenues +35% through new product category penetration.
- Developed strategic partnerships and new business models which generated +70% incremental revenue.

## Director of Marketing – Crayola

Provided strategic leadership and direction for all Crayola brand consumer products division marketing initiatives. Managed 18-person marketing department.

- Led senior management team in defining new Crayola brand strategy, providing a strategic framework for leveraging future brand growth and new product development.
- Led cross functional team in implementing new sales and marketing organization.

# Director of Sales and Marketing – Fine Art and Craft Channels

Led 12-person field sales and marketing organization with complete P&L responsibility.

- Increased sales 15%, reversing a multi-year decline, by developing an increased usage strategy. Improved profit contribution 21% over two years, reversing three years of negative profit contribution by reducing expenses.
- Spearheaded successful divestiture of business to align with corporate strategic plan.

1997 - 1999

2014 - 2015

2000

1997-2001

2000 - 2001