Administered by Capital Blue Cross¹

QHDHP w/HSA

Coverage For: Individual and Family | Plan Type: QHDHP PPO

common terms, such as <u>allowed amount</u> , <u>balance billing</u> , <u>coinsurance</u> , <u>copayment</u> , <u>deductible</u> , <u>provider</u> , or other <u>underlined</u> terms see the Glossary. You can view the					
	Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-888-428-2566 to request a copy. Important Questions Answers Why This Matters:				
What is the overall deductible?	\$1,650 individual / \$3,300 family. Deductible applies to all services, including prescription drug, before any copayment or coinsurance are applied.	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.			
Are there services covered before you meet your deductible?	Yes. <u>In-network preventive services</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without cost-sharing and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .			
Are there deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.			
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	For in-network providers \$6,900 individual / \$13,800 family; for out-of-network providers \$3,000 individual / \$6,000 family combined out-of-pocket limit for medical and prescription drug.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.			
What is not included in the <u>out-of-pocket</u> limit?	Premiums, balance billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.			
Will you pay less if you use a network provider?	Yes. For a list of <u>in-network providers</u> , see capbluecross.com or call 1-800-962-2242.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.			
Do you need a referral to see a specialist?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .			

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-216-9741. For general definitions of

00531833-11-20-24-1747750-01-SBC_v22-PPQSK012/None



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What Yo	What You Will Pay		
Medical Event	Services You May Need	In-network Provider	Out-of-network Provider	Limits, Exceptions, & Other Important Information	
Micaioai Event		(You will pay the least)	(You will pay the most)	momaton	
	Primary care visit to treat an	\$25 <u>copayment</u> /visit after	20% coinsurance after deductible	None	
	injury or illness	deductible	2070 COMPORTATION CITED COCCUSION		
If you visit a health	Specialist visit	\$35 <u>copayment</u> /visit after deductible	20% coinsurance after deductible	None	
If you visit a health care provider's office or clinic	Preventive care/screening/ immunization	No charge	20% coinsurance after deductible	Deductible does not apply to services at innetwork providers. You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	No charge after deductible	20% coinsurance after deductible		
ii you nave a test	Imaging (CT/PET scans, MRIs)	No charge after deductible	20% coinsurance after deductible	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
If you need drugs to treat your illness or condition. More information about prescription drug coverage is available by calling RxBenefits at 800-334-8134	Generic drugs	Low Cost Generic \$10 copay Retail after deductible; \$25 copay Mail Order after deductible; Generic \$15 copay Retail after deductible, \$37 copay Mail Order after deductible	Not covered	Medical & pharmacy deductible are combined. Copayments apply after the deductible is met. Retail copays listed are for up to a 31-day supply. Mail order copays listed are for up to	
	Preferred brand drugs	\$35 copay Retail after deductible; \$87.50 Mail Order copay after deductible	Not covered	a 90-day supply. Mail order scripts must be obtained through ESI Mail Order pharmacy. Specialty medications must be obtained	
	Non-preferred brand drugs	\$65 copay Retail after deductible; \$162.50 copay Mail Order after deductible	Not covered	through Accredo and are limited to a 30-day supply. Maintenance medications may be obtained for 2 fills at Retail, after	
	Specialty drugs	Generic & Preferred Brand 10% coinsurance to \$125 max; Non-Preferred Brand 20% coinsurance to \$150 max	Not covered	Maintenance Medications must be obtained through Express Scripts mail order pharmacy.	
If you have	Facility fee (e.g., ambulatory surgery center)	No charge after deductible	20% coinsurance after deductible	Services at <u>out-of-network</u> ambulatory surgical facilities 20% <u>coinsurance</u> .	

outpatient surgery	Physician/surgeon fees	No charge after deductible	20% coinsurance aller deductible	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.
If you need	Emergency room care	\$200 copayment/service after deductible	\$200 copayment/service after deductible	Copayment waived if admitted inpatient.
If you need immediate medical attention	Emergency medical transportation	No charge after deductible	No charge after deductible	None
attention	Urgent care	\$45 <u>copayment</u> /service after deductible	20% coinsurance after deductible	None

^{*}For more information about preauthorization, see the requirements document at https://www.capbluecross.com/preauthorization.

Common		What You Will Pay		Limits, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Information	
If you have a	Facility fee (e.g., hospital room)	No charge after deductible	20% coinsurance after deductible	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
hospital stay	Physician/surgeon fees	No charge after deductible	20% coinsurance after deductible	None	
If you need mental health, behavioral	Outpatient services	\$35 copayment/visit after deductible	20% coinsurance after deductible	None	
health, or substance abuse services	Inpatient services	No charge after deductible	20% coinsurance after deductible	None	
	Office visits	\$35 copayment/visit after deductible	20% coinsurance after deductible	Depending on the type of services, a	
If you are pregnant	Childbirth/delivery professional services	No charge after deductible	20% coinsurance after deductible		
	Childbirth/delivery facility services	No charge after deductible	20% coinsurance after deductible	~pp.j.	
	Home health care	No charge after deductible	20% coinsurance after deductible	90 visit limit per benefit period. *See preauthorization schedule attached to your plan document.	
	Rehabilitation services	Physical Therapy: \$25 copayment after deductible; Speech and Occupational Therapies: \$35 copayment after deductible	20% coinsurance after deductible		
If you need help recovering or have	Habilitation services	Physical Therapy: \$25 copayment after deductible; Speech and Occupational Therapies: \$35 copayment after deductible	20% coinsurance after deductible	none	
other special health needs	Skilled nursing care	No charge after deductible	20% coinsurance after deductible	100 day limit per benefit period.	
	Durable medical equipment	No charge after deductible	20% coinsurance after deductible	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
	Hospice services	No charge after deductible	20% coinsurance after deductible	None	
If your child needs	Children's eye exam	Not covered	Not covered	None 4 of	

dental or eye care	Children's glasses	Not covered	Not covered	None
	Children's dental check-up	Not covered	Not covered	None

^{*}For more information about preauthorization, see the requirements document at https://www.capbluecross.com/preauthorization.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric surgery (unless medically necessary)
- Cosmetic surgery
- Dental care

- Glasses
- Hearing aids
- Long-term care

- Routine eye care
- Routine foot care (unless medically necessary)
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic care
- · Infertility treatment

- Non-emergency care when traveling outside the U.S.
- Private-duty nursing

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies Is: 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit pennie.com or call 1-844-844-8040.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or Assistance, contact: Capital Blue Cross at 1-800-216-9741 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage?

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Yes

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts <u>(deductibles, copayments)</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	\$1,650
Specialist copayment	\$35
Hospital (facility) coinsurance	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$ 12,700
---------------------------	-----------

In this example, Peg would pay:

\$1,650		
\$0		
\$0		
What isn't covered		
\$70		
\$1,720		
_		

Managing Joe's type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

The plan's overall deductible	\$1,650
Specialist copayment	\$35
Hospital (facility) coinsurance	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$ 5,600

In this example, Joe would pay:

in this example, see weala pay:		
Cost Sharing		
Deductibles	\$1,300	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$4,100	
The total Joe would pay is	\$5,400	

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The plan's overall deductible	\$1,650
Specialist copayment	\$35
Hospital (facility) coinsurance	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Examp	le Cost	\$ 2,800

In this example, Mia would pay:

in this example, into would pay.				
Cost Sharing				
Deductibles	\$1,650			
Copayments	\$100			
Coinsurance	\$0			
What isn't covered				
Limits or exclusions	\$10			
The total Mia would pay is	\$1,760			

The plan would be responsible for the other costs of these EXAMPLE covered services.

Healthcare benefit programs issued or administered by Capital Blue Cross and/or its subsidiaries, Capital Advantage Insurance Company®, Capital Advantage Assurance Company® and Keystone Health Plan® Central. Independent licensees of the Blue Cross Blue Shield Association. Communications issued by Capital Blue Cross in its capacity as administrator of programs and provider relations for all companies.

NONDISCRIMINATION AND FOREIGN LANGUAGE ASSISTANCE NOTICE



Capital Blue Cross and its family of companies comply with applicable federal civil rights laws and do not discriminate on the basis of race, color, national origin, age, disability, or sex.

Capital Blue Cross does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Capital Blue Cross provides free aids and services to people with disabilities or whose primary language is not English, such as qualified sign language interpreters, written information in other formats (large print, audio, accessible electronic format, other formats), and qualified interpreters, and information written in other languages. If you need these services, call 800.962.2242 (TTY: 711).

If you believe that Capital Blue Cross has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with our Civil Rights Coordinator. You can file a grievance in person or by mail, fax, or email at:

Capital Blue Cross

PO Box 779880, Harrisburg, PA 17177-9880 800.417.7842 (TTY: 711), fax: 855.990.9001

CRC@capbluecross.com

If you need help filing a grievance, our Civil Rights Coordinator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW., Room 509F, HHH Building, Washington, D.C. 20201, Toll-free 800.368.1019, 800.537.7697 (TDD). Complaint forms are available at https://www.hhs.gov/ocr/office/file/index.html.

Language assistance

To talk to an interpreter in your language at no cost, call 800.962.2242 (TTY: 711).

Para hablar con un intérprete de forma gratuita, llame al 800.962.2242 (TTY: 711).

欲免费用本国语言洽询传译员,请拨电话 800.962.2242 (TTY: 711).

Để nói chuyện với thông dịch viên bằng ngôn ngữ của quý vị không phải mất phí, xin gọi 800.962.2242 (TTY: 711).

Для бесплатного разговора с переводчиком на своем языке, позвоните по тел.: 800.962.2242 (ТТҮ: 711).

Fa koschdefrei schwetze mit me dolmetscher in deinre Schrooch, ruf 800.962.2242 uff (TTY: 711).

무료 전화 통역 서비스 800.962.2242 (TTY: 711).

Per parlare con un interprete nella vostra lingua gratis, chiami 800.962.2242 (TTY: 711)

للتحدث مجانا إلى مترجم للغتك، برجي الاتصال بـ 800.962.2242 (الهاتف النصي: 711)

Pour parler à un interpréter dans votre langue sans charges, téléphoner à 800.962.2242 (TTY: 711).

Um in Ihrer Sprache gebührenfrei mit einem Dolmetscher zu sprechen, rufen Sie bitte die Nummer 800.962.2242 an (TTY: 711).

દુભાષીયા જોડે વાત કરવા, 800.962.2242 (TTY: 711) પર ફોન કરો.

Aby porozmawiac z tlumaczem w jezyku polskim, prosze zadzwonic na numer darmowy telefonu 800.962.2242 (TTY: 711)

Pou pale avèk yon entèprèt nan lang ou grastis, rele nan 800.962.2242 (TTY: 711).

ដើម្បីនិយាយជាមួយអ្នកបកប្រែផ្ទាល់មាត់ជាភាសារបស់អ្នកដោយមិនគិតថ្លៃ សូមហៅទៅកាន់ 800.962.2242 (TTY: 711)

Para falar com um intérprete em seu idioma de graça, ligue para 800.962.2242 (TTY: 711).

Capital Blue Cross is an Independent Licensee of the Blue Cross Blue Shield Association.