Coverage For: Individual and Family | Plan Type: PPO

common terms, such as <u>allowed amount</u> , <u>balance billing</u> , <u>coinsurance</u> , <u>copayment</u> , <u>deductible</u> , <u>provider</u> , or other <u>underlined</u> terms see the Glossary. You can view the				
	thcare.gov/sbc-glossary or call 1-888-428-2566			
Important Questions	Answers	Why This Matters:		
What is the overall deductible?	\$1,000 individual / \$2,000 family in-network providers; \$1,750 individual / \$3,500 family out-of-network providers.	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .		
Are there services		This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a		
covered before you	Yes. <u>In-network</u> <u>preventive services</u> or	<u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u>		
meet your	emergency services.	without cost-sharing and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at		
deductible?		https://www.healthcare.gov/coverage/preventive-care-benefits/.		
Are there deductibles for specific services?	Yes, prescription plan deductible of \$100/individual.	You have to meet the prescription plan deductible before copays apply.		
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	For in-network providers \$5,000 individual / \$10,000 family; for out-of-network providers \$7,500 individual / \$15,000 family combined out-of-pocket limit for network medical and prescription drug.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.		
What is not included in the <u>out-of-pocket</u> <u>limit</u> ?	Premiums, balance billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.		
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. For a list of <u>in-network providers</u> , see capbluecross.com or call 1-800-962-2242.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.		
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral.		

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-216-9741. For general definitions of



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You	What You Will Pay	
Medical Event	Services You May Need	In-network Provider (You will pay the least)	Out-of-network Provider (You will pay the most)	Limits, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$25 <u>copayment</u> /visit	20% coinsurance after deductible	None
If you visit a health	Specialist visit	\$35 <u>copayment</u> /visit	20% coinsurance after deductible	None
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	20% coinsurance after deductible	Deductible does not apply to services at innetwork providers. You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	10% coinsurance for Facility Owned Labs, 10% coinsurance for Independent Clinical Labs and 10% coinsurance for tests. 10% coinsurance for outpatient radiology.	20% coinsurance after deductible	None
	Imaging (CT/PET scans, MRIs)	10% coinsurance after deductible	20% coinsurance after deductible	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.
If you need drugs to treat your illness or condition. More information about	Generic drugs	Low Cost Generic \$10 copay Retail; \$25 copay Mail Order; Generic \$15 copay Retail, \$37 copay Mail Order	Not covered	\$100 per individual pharmacy deductible. Retail copays listed are for up to a 31-day
	Preferred brand drugs	\$35 copay Retail; \$87.50 copay Mail Order	Not covered	supply. Mail order copays listed are for up to a 90-day supply. Mail order scripts must be obtained through ESI Mail Order pharmacy.
prescription drug coverage is available by calling RyBenefits at 800.	Non-preferred brand drugs	\$65 copay Retail; \$162.50 copay Mail Order	Not covered	Specialty medications must be obtained through Accredo and are limited to a 30-day supply. Maintenance medications may be obtained for 2 fills at Retail, after

334-8134	Specialty drugs	Specialty Generic & Preferred brand 10% coinsurance to \$125 maximum; Non-preferred brand 20% coinsurance to \$150 maximum	Not covered	Maintenance Medications must be obtained through Express Scripts mail order pharmacy.
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<sup>\*</sup>For more information about preauthorization, see the requirements document at <a href="https://www.capbluecross.com/preauthorization">https://www.capbluecross.com/preauthorization</a>.

Common		What You Will Pay		Limits, Exceptions, & Other Important
Medical Event	Services You May Need	In-network Provider	Out-of-network Provider	Information
		(You will pay the least)	(You will pay the most)	
If you have outpatient surgery		10% coinsurance Acute Care Hospital and 10% coinsurance Ambulatory Surgical Center; coinsurance applies after deductible	20% coinsurance after deductible	Services at <u>out-of-network</u> ambulatory surgical facilities 20% <u>coinsurance</u> .
	Physician/surgeon fees	10% coinsurance after deductible	20% coinsurance after deductible	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.
If you need	Emergency room care	\$200 copayment/service	\$200 copayment/service	<u>Deductible</u> does not apply. <u>Copayment</u> waived if admitted inpatient.
immediate medical attention	Emergency medical transportation	10% coinsurance after deductible	10% coinsurance after deductible	
attention	<u>Urgent care</u>	\$45 <u>copayment</u> /service	20% coinsurance after deductible	<u>Deductible</u> does not apply for services at <u>innetwork providers</u> .
If you have a	Facility fee (e.g., hospital room)	10% coinsurance after deductible	20% coinsurance after deductible	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.
hospital stay	Physician/surgeon fees	10% coinsurance after deductible	20% coinsurance after deductible	None
If you need mental health, behavioral	Outpatient services	\$35 <u>copayment</u> /visit	20% coinsurance after deductible	None
health, or substance abuse services	Inpatient services	10% coinsurance after deductible	20% coinsurance after deductible	None
	Office visits	\$35 <u>copayment</u> /visit	20% coinsurance after deductible	Depending on the type of services, a
If you are pregnant	Childbirth/delivery professional services	10% coinsurance after deductible	20% coinsurance after deductible	<u>copayment</u> , <u>coinsurance</u> , or <u>deductible</u> may apply.
	Childbirth/delivery facility services	10% coinsurance after deductible	20% coinsurance after deductible	
	Home health care		20% coinsurance after deductible	90 visit limit per benefit period. *See preauthorization schedule attached to your plan document.
	Rehabilitation services	Physical Therapy: \$25 <u>copayment</u> ; Speech and Occupational Therapies: \$35 <u>copayment</u>	20% coinsurance after deductible	none4 of 1

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If yo	ou need help	Habilitation services	Physical Therapy: \$25 <u>copayment</u> ; Speech and Occupational Therapies: \$35	20% coinsurance after deductible	IIUIIG
reco	overing or have		<u>copayment</u>		

<sup>\*</sup>For more information about preauthorization, see the requirements document at <a href="https://www.capbluecross.com/preauthorization">https://www.capbluecross.com/preauthorization</a>.

Common		What You	u Will Pay	Limits, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network Provider  (You will pay the least)  Out-of-network Provider  (You will pay the most)		Information	
other special health needs	Skilled nursing care	10% coinsurance after deductible	20% coinsurance after deductible	100 day limit per benefit period.	
	Durable medical equipment	10% coinsurance after deductible	20% coinsurance after deductible	*See <u>preauthorization</u> schedule attached to your <u>plan</u> document.	
	Hospice services	10% coinsurance after deductible	20% coinsurance after deductible	None	
If your child needs	Children's eye exam	Not covered	Not covered	None	
dental or eye care	Children's glasses	Not covered	Not covered	None	
uental of eye care	Children's dental check-up	Not covered	NOT COVERED	None	

<sup>\*</sup>For more information about preauthorization, see the requirements document at <a href="https://www.capbluecross.com/preauthorization">https://www.capbluecross.com/preauthorization</a>.

#### **Excluded Services & Other Covered Services:**

# Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric surgery (unless medically necessary)
- Cosmetic surgery
- Dental care

- Glasses
- Hearing aids
- Long-term care

- Routine eye care
- Routine foot care (unless medically necessary)
- Weight loss programs

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic care
- Infertility treatment

- Non-emergency care when traveling outside the U.S.
- Private-duty nursing

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies ls: 1-866-444-EBSA (3272) or <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit pennie.com or call 1-844-844-8040.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or Assistance, contact: Capital Blue Cross at 1-800-216-9741 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

## Does this plan provide Minimum Essential Coverage?

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Yes

#### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts <u>(deductibles, copayments)</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	\$1,000
Specialist copayment	\$35
Hospital (facility) coinsurance	10%
Other coinsurance	10%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

<b>Total Example Cost</b>	\$ 12,700
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# In this example, Peg would pay:

m une example, r eg meala pay.			
Cost Sharing			
Deductibles	\$1,000		
Copayments	\$0		
Coinsurance	\$1,100		
What isn't covered			
Limits or exclusions	\$70		
The total Peg would pay is	\$2,170		

# Managing Joe's type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

The plan's overall deductible	\$1,000
Specialist copayment	\$35
Hospital (facility) coinsurance	10%
Other coinsurance	10%

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

<b>Total Example Cost</b>	\$	5,600
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# In this example, Joe would pay:

in this example, see weard pay.		
Cost Sharing		
Deductibles	\$500	
Copayments	\$200	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$4,100	
The total Joe would pay is	\$4,800	

# Mia's Simple Fracture (in-network emergency room visit and follow up care)

The plan's overall deductible	\$1,000
Specialist copayment	\$35
Hospital (facility) coinsurance	10%
Other coinsurance	10%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$	2,800
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## In this example, Mia would pay:

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Cost Sharing				
Deductibles	\$900			
Copayments	\$400			
Coinsurance	\$0			
What isn't covered				
Limits or exclusions	\$10			
The total Mia would pay is	\$1,310			

The plan would be responsible for the other costs of these EXAMPLE covered services.

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## **Capital Blue Cross**

PO Box 779880, Harrisburg, PA 17177-9880 800.417.7842 (TTY: 711), fax: 855.990.9001

CRC@capbluecross.com

If you need help filing a grievance, our Civil Rights Coordinator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW., Room 509F, HHH Building, Washington, D.C. 20201, Toll-free 800.368.1019, 800.537.7697 (TDD). Complaint forms are available at https://www.hhs.gov/ocr/office/file/index.html.

#### Language assistance

To talk to an interpreter in your language at no cost, call 800.962.2242 (TTY: 711).

Para hablar con un intérprete de forma gratuita, llame al 800.962.2242 (TTY: 711).

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Để nói chuyện với thông dịch viên bằng ngôn ngữ của quý vị không phải mất phí, xin gọi 800.962.2242 (TTY: 711).

Для бесплатного разговора с переводчиком на своем языке, позвоните по тел.: 800.962.2242 (ТТҮ: 711).

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무료 전화 통역 서비스 800.962.2242 (TTY: 711).

Per parlare con un interprete nella vostra lingua gratis, chiami 800.962.2242 (TTY: 711)

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Pour parler à un interpréter dans votre langue sans charges, téléphoner à 800.962.2242 (TTY: 711).

Um in Ihrer Sprache gebührenfrei mit einem Dolmetscher zu sprechen, rufen Sie bitte die Nummer 800.962.2242 an (TTY: 711).

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Aby porozmawiac z tlumaczem w jezyku polskim, prosze zadzwonic na numer darmowy telefonu 800.962.2242 (TTY: 711)

Pou pale avèk yon entèprèt nan lang ou grastis, rele nan 800.962.2242 (TTY: 711).

ដើម្បីនិយាយជាមួយអ្នកបកប្រែផ្ទាល់មាត់ជាភាសារបស់អ្នកដោយមិនគិតថ្លៃ សូមហៅទៅកាន់ 800.962.2242 (TTY: 711)

Para falar com um intérprete em seu idioma de graça, ligue para 800.962.2242 (TTY: 711).

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