

Support

THE ADVOCATES FOR SURVIVORS OF

SEXUAL VIOLENCE are available 24/7 during the academic year for immediate support. To reach an advocate, text or call 484-764-9242. Advocates will listen and answer questions, provide information and resources, and even accompany survivors for medical treatment. Reports are handled in a manner designed to respect privacy. A female advocate will answer, and a male advocate may be requested. If the survivor is a part of the queer or trans community, they may request specific support.

CONFIDENTIAL CAMPUS RESOURCES INCLUDE:

Counseling and Psychological Services (CAPS) | 610-861-1510
Health Center | 610-861-1567
University Chaplains | 610-861-1583

CONFIDENTIAL COMMUNITY RESOURCES INCLUDE:

Crime Victims Council 24-Hour Rape Crisis Hotline
610-437-6611 | (*Lehigh Valley*)

Turning Point 24-Hour Domestic Violence Helpline
610-437-3369 | (*Lehigh Valley*)

YWCA 24-Hour Rape Crisis Hotline
717-392-7273 | (*Lancaster area*)

Domestic Violence Services 24-Hour Domestic Violence Helpline
717-299-1249 | (*Lancaster area*)

Pennsylvania Coalition Against Rape (PCAR)
888-772-7227

MEDICAL RESOURCES INCLUDE:

Health Center | 610-861-1567
St. Luke's Hospital Bethlehem* | 610-954-1102
Lehigh Valley Hospital Muhlenberg* | 484-884-2522
NovusACS | 610-867-5365 | (*LGBTQ+ friendly*)

*SAFE nurses are available to work with survivors to collect evidence and provide medical attention. Seek medical attention within 72 hours and do not shower or change clothes. An advocate can accompany you to the hospital.

"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving Federal financial assistance."

Title IX of the Education Amendments of 1972
20 U.S.C. 1681

Moravian University is committed to stopping, preventing, and remedying the effects of sex-based harassment and sex discrimination on our community. The university does not discriminate on the basis of sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, and gender identity and does not tolerate such harassment or discrimination by or against any member of our campus community.

Deep respect for others is fundamental to our campus culture and underlies the Equal Opportunity, Harassment, and Non-Discrimination Policy at moravian.edu/policy/harassment-discrimination.

Information about campus crime, laws, and disclosures can be found in Moravian University's Annual Security Report at moravian.edu/content/annual-security-and-fire-safety-report.

To learn more, get help, or report an incident, visit moravian.edu/titleix.



Want to learn more? Let's talk!

Office of Equal Opportunity & Title IX
equalopportunity@moravian.edu • 610-625-7023
moravian.edu/titleIX

**MORAVIAN
UNIVERSITY**

moravian.edu | 1200 Main Street | Bethlehem, PA 18018



@moravianbound #moravianbound

Equal Opportunity & Title IX



**MORAVIAN
UNIVERSITY**

90%
OF SEXUAL
ASSAULTS GO
UNREPORTED
IN COLLEGE

1 in 4
WOMEN AND
1 in 10
MEN EXPERIENCE SEXUAL
ASSAULT DURING COLLEGE

Understanding Title IX

Title IX protects members of the Moravian University community (individuals engaging or attempting to engage in our program and activities) from sex-based harassment, sex discrimination, and/or retaliation. See the full Equal Opportunity, Harassment, and Non-Discrimination Policy at moravian.edu/policy/harassment-discrimination.

SEX-BASED HARASSMENT includes quid pro quo and hostile environment sexual harassment, sexual assault, domestic and dating violence, and stalking.

QUID PRO QUO HARASSMENT involves an employee, agent, or other person authorized by the university to provide an aid, benefit, or service under the university's education program or activity explicitly or impliedly conditioning the provision of such an aid, benefit, or service on a person's participation in unwelcome sexual conduct.

HOSTILE ENVIRONMENT HARASSMENT is unwelcome sex-based conduct that, based on the totality of circumstances, is subjectively and objectively offensive and is so severe or pervasive that it limits or denies a person's ability to participate in or benefit from the university's education program or activity.

SEXUAL ASSAULTS includes rape, fondling, incest, and statutory rape. **RAPE** is defined as penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ or another person, without their consent; **FONDLING** is defined as the touching of the private parts of the body (buttocks, groin, breasts), for the purposes of sexual gratification, without consent (including when incapacitated); **INCEST** involves sexual intercourse between persons related to each other; and **STATUTORY RAPE** involves sexual intercourse with a person under the age of consent (age 16 in Pennsylvania).

DATING VIOLENCE is violence, on the basis of sex, committed by a person who is or has been in a romantic or intimate relationship with the victim. Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.

DOMESTIC VIOLENCE is violence, on the basis of sex, committed by a current or former spouse or intimate partner of the victim. The definition applies when parties currently live together as partners, previously lived together as partners, and/or share a child in common. It does not apply to roommates.

STALKING involves an individual engaging in a course of conduct directed at a specific person, on the basis of sex, that would cause a reasonable person to fear for their safety or the safety of others, and/or suffer substantial emotional distress.

SEXUAL EXPLOITATION is not expressly addressed by Title IX but is prohibited under Moravian University policy. Sexual exploitation involves an individual taking non-consensual or abusive sexual advantage of another, including, but not limited to voyeurism, exposure, prostitution, use of date rape drugs, or taking or distributing sexual photos or videos.

Reporting Options

Moravian University encourages a culture of reporting and requires all employees to report incidents of sexual misconduct to the Title IX Coordinator. Reports can be made in person; by mail, email, or phone; or through the online reporting form. Emergencies should always be reported to the Moravian University Police Department at 610-861-1421 or to the local police by calling 911.

Report anonymously online anytime:
moravian.edu/titleixreportingform

Complaints or notice of alleged policy violations, or inquiries about or concerns regarding this policy and procedures:

Becki L. Achey, MS

Equal Opportunity and Title IX

1309 Main Street, Room 101

Bethlehem, PA 18018

610-625-7023 • equalopportunity@moravian.edu

fax: 610-625-7885

Concerns specific to gender and equity in athletics:

Rebecca May, Associate Athletic Director

Deputy Title IX Coordinator

109 Johnson Hall

610-625-7791 • mayr@moravian.edu

Concerns regarding the application of Title IX:

US Department of Education

Office of Civil Rights

100 Penn Square East, Suite 515

Philadelphia, PA 19107-3323

215-656-8541 • ocr.philadelphia@ed.gov

Key Terms

AMNESTY: Moravian University maintains a policy of offering parties and witnesses acting in good faith amnesty from minor policy violations, such as underage consumption of alcohol or the use of illicit drugs, related to the incident.

CONSENT: Consent is knowing, voluntary, clear permission by word or action to engage in sexual activity. Consent cannot be given by someone who is unable to understand what is happening or is disoriented, helpless, asleep, or unconscious for any reason, including by alcohol or other drugs, and therefore incapacitated.

RETALIATION: An adverse action, including intimidation, threats, coercion, or discrimination, against any person, by the University, a student, employee, or a person authorized by the University to provide aid, benefit, or service under the University's education program or activity, or the purpose of interfering with any right or privilege secured by law or Policy.

SEE FULL LIST
OF KEY TERMS



Resolution Options

Survivors may choose to pursue a number of options for resolution.

- Seek supportive/remedial measures only
- Pursue informal resolution (where appropriate)
- Initiate a complaint (resolution process/campus investigation)
- Pursue a criminal investigation (local police)
- Any combination of the options listed above

Supportive measures are non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to restore or preserve the parties' access to the university's education program or activity, including measures designed to protect the safety of all parties and/or the university's educational environment, and/or deter harassment, discrimination, and/or retaliation. Supportive measures may include resources or referrals, contact limitations, safety measures, and housing, academic, or workplace accommodations.

The university determines jurisdiction and offers the opportunity for supportive/remedial response, informal resolution, or the resolution process (investigation). The decision to initiate a complaint (resolution process) is separate and distinct from the submission of a report/notice. Certain circumstances involving significant violence, pattern, or threat to the community may necessitate that the university take action without the full participation of the Complainant.